

**AMENDED CONSENT AGREEMENT
BETWEEN
PATRICIA GLEW
AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND
FAMILY THERAPIST BOARD**

This AMENDED CONSENT AGREEMENT is entered into by and between PATRICIA GLEW, hereinafter, "GLEW," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "BOARD," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

GLEW hereby acknowledges that she has read and understands this AMENDED CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents.

GLEW is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this AMENDED CONSENT AGREEMENT.

This AMENDED CONSENT AGREEMENT contains the entire agreement between the parties, based on the Board's investigation, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this AMENDED CONSENT AGREEMENT.

This AMENDED CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. GLEW is a professional clinical counselor (E-0000622) licensed to practice counseling in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of counseling as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. GLEW received her professional clinical counselor license on September 10, 1990.
2. On May 20, 1996, GLEW entered into a Consent Agreement with the BOARD. A copy of the May 20, 1996, Consent Agreement is attached hereto and incorporated herein. GLEW'S license to practice counseling was suspended until she obtained a BOARD approved mental health evaluation. GLEW was also required to obtain mental health counseling for two years and to complete a graduate course in ethics.
3. On August 2, 2010, the BOARD received a mental health evaluation concerning GLEW that had been approved.
4. GLEW admits the statements referenced in paragraphs 1-3 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, GLEW knowingly and voluntarily agrees with the BOARD to the following probationary terms and conditions:

1. The suspension of GLEW'S license is hereby lifted and her license to practice counseling in Ohio reinstated with the following probationary terms and conditions for a period of two (2) years:
 - A. GLEW shall not work as a private practitioner or be allowed to be in private practice. GLEW is permitted to be an employee or a volunteer at an agency or other business establishment as a counselor or in a related capacity. GLEW must provide the Board with a current job description for each and every position she may hold, when she obtains a new position, or at the Board's request.
 - B. GLEW must receive face-to face clinical supervision, by an independently licensed mental health professional pre-approved in writing by the Board, one-hour every week for a period of two (2) years. GLEW should not select a clinical supervisor with which she has a prior relationship. If any previous relationship with the supervisor exists, GLEW must provide full disclosure of such a relationship in the written request for supervisor approval. The two (2) year clinical supervision period will not begin until GLEW'S supervisor is approved. Supervision should focus on, but not limited to, GLEW'S role in professional relationships, ethical decision-making, and competency as a professional counselor. GLEW'S clinical supervisor is required to submit a report to the Board, every four months, detailing topics discussed during supervision sessions, areas of concern, and areas for improvement. At the end of the two (2) year supervised period, GLEW'S supervisor will make a final report encompassing the 2 years of supervision. If GLEW'S clinical supervisor is concerned with GLEW'S practice at any time the Board should be notified immediately. It is GLEW'S responsibility to ensure that the Board receives the supervisor's reports. All costs associated with the supervision are at the expense of GLEW.
 - C. GLEW must receive personal mental health counseling from a licensed mental health professional for two (2) years. The mental health professional who will be conducting the counseling must be pre-approved by the Board in writing. Unless otherwise permitted, GLEW must see her mental health provider for a minimum of two sessions a month. The 2-year mental health period will not begin until GLEW'S mental health provider is approved. GLEW'S mental health provider is required to submit a report to the Board, every four months, detailing topics discussed during counseling sessions and her overall mental health status. GLEW shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, GLEW agrees that the Board may use the professional

recommendations and conclusions from her mental health counselor as a basis for additional terms, conditions, and limitations on GLEW'S license and that the terms, conditions, and limitations may be incorporated in an addendum to this Amended Consent Agreement. At the end of the two (2) year counseling period, GLEW'S mental health provider will make a final report encompassing the 2 years of mental health counseling. GLEW concurs that the Board will release any past mental health evaluations in the Board's possession to the approved mental health provider as background to the current required mental health counseling. If GLEW'S mental health provider is concerned with GLEW'S ability to practice at any time the Board should be notified immediately. It is GLEW'S responsibility to ensure that the Board receives the mental health provider's reports. All costs associated with the mental health counseling are at the expense of GLEW.

- D. GLEW must be professionally monitored by an independently licensed person for two (2) years. This person will act as a professional mentor and not as a clinical supervisor. The monitor must be pre-approved by the Board in writing. Any previous personal or professional relationship between GLEW and the proposed monitor must be provided in the written request for approval. Monitoring should focus on, but not limited to, GLEW'S role as a counselor, changes taking place in the profession, and areas covered in continuing education. GLEW'S monitor is required to submit a report to the Board, every four months, detailing topics discussed during monitoring sessions, areas of concern, and areas for improvement. At the end of the two (2) year monitoring period, GLEW'S monitor will make a final report encompassing the two (2) years of monitoring. It is GLEW'S responsibility to ensure that the Board receives the monitor's reports. All costs associated with the monitoring are at the expense of GLEW.
- E. After the two (2) years of mental health counseling, the Board will determine if, in its discretion, additional treatment, clinical supervision, monitoring and/or a need for another comprehensive mental health evaluation is warranted. GLEW concurs that the Board will release any past mental health evaluations, clinical supervision reports, monitoring reports, and reports from any mental health provider in the Board's possession to the evaluator who will conduct a comprehensive mental health evaluation if the Board orders another comprehensive mental health evaluation to be conducted. All costs would be at the expense of GLEW.

GLEW shall obey all federal, state, and local laws, and all laws and rules governing counseling in the state of Ohio.

GLEW shall not associate professionally with any other counselor or other health care provider who has been disciplined by the Board or any regulatory authority, or with any convicted felon, unless granted written permission to do so by the Board in advance of any such professional association.

GLEW agrees that the terms and conditions in the Amended Consent Agreement shall be served while actively residing and/or practicing within the state of Ohio. Should GLEW reside and/or practice outside of the state of Ohio for any time period during her probationary term, such time period shall not count towards her fulfilling the terms and restrictions of this Amended Consent Agreement.

FAILURE TO COMPLY

If, in the discretion of the Board or its designate, GLEW appears to have violated or breached any term or condition of this Amended Consent Agreement, the Board reserves the right to institute formal disciplinary proceedings for any and all possible violations or breaches, including but not limited to, alleged violations of the laws of Ohio occurring before the effective date of this Amended Consent Agreement.

DURATION/MODIFICATION OF TERMS

On or after December 1, 2012, upon consent of both parties, other than the prohibition of working as a private practitioner, the probationary terms and conditions may be modified in writing. Additionally, any request to modify the probationary terms and conditions made prior to December 1, 2012, shall not be considered by the Board.

ACKNOWLEDGMENTS/LIABILITY/RELEASE

GLEW acknowledges that she has read this Amended Consent Agreement, has had the opportunity, upon her discretion, to discuss it with an attorney at her expense, and she fully understands this Amended Consent Agreement, and that she is voluntarily signing this Amended Consent Agreement.

It is hereby agreed by and between both parties that this AMENDED CONSENT AGREEMENT hereby settles all issues concerning this matter.

By her signature on this AMENDED CONSENT AGREEMENT, GLEW acknowledges that in the event the BOARD, in its discretion, does not approve this AMENDED CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. GLEW agrees that should the BOARD reject this AMENDED CONSENT AGREEMENT she will assert no claim that the BOARD was prejudiced by its review and discussion of this AMENDED CONSENT AGREEMENT or of any information relating thereto.

GLEW hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

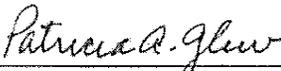
This AMENDED CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code Section 3123.41

Amended Consent Agreement between Patricia Glew and the State of Ohio Counselor, Social Worker, Marriage and Family Therapist Board

et seq. the BOARD may be required to provide GLEW'S social security number to requesting governmental agencies.

The BOARD shall incorporate this AMENDED CONSENT AGREEMENT into a formal journal entry at its November, 2010, meeting.

This AMENDED CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:



Patricia Glew, PCC

11/1/2010

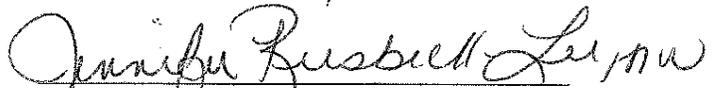
Date



Glennon J. Karr, Esq.
Counsel for Ms. Glew

11/3/10

Date



Jennifer Riesbeck-Lee, LSW
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

11-19-10

Date



Leah V.B. O'Carroll, Esq.
Assistant Attorney General
Counselor, Social Worker, Marriage and Family Therapist Board

11-19-10

Date

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BETWEEN
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AND THE
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This CONSENT AGREEMENT is entered into by and between PATRICIA GLEW hereinafter ("**GLEW**") and the OHIO STATE COUNSELOR AND SOCIAL WORKER BOARD hereinafter ("**BOARD**"), the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code, and all rules promulgated thereunder.

GLEW hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees, or agents.

GLEW is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code, on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following STATEMENT AND UNDERSTANDINGS:

1. **GLEW** is a counselor licensed to practice counseling in the state of Ohio, and is subject to the laws and rules of Ohio regulating the practice of counseling.
2. On April 18, 1995, the **BOARD** brought formal charges against **GLEW**. An administrative hearing was requested, which hearing was scheduled and continued to allow the parties to negotiate a settlement.
3. In the April 18, 1995 Amended Notice of Opportunity for Hearing, **GLEW** was charged with the following: Count 1 - Engaging in a sexual relationship with [REDACTED], a client, on or about July-December 1992 in violation of Ohio Adm. Code 4757-21-01(A)(1);(A)(4); Ethical Standards, Section (A)(8), Section (B)(11); engaging in unprofessional conduct with [REDACTED] on or about July-December 1992 by repeatedly calling and socially visiting her outside of the office, taking her to Canton Indians baseball games, and taking her out for target practice, confusing

the counselor-patient relationship in violation of Ohio Adm. Code 4757-21-01(A)(1); ACA Ethical Standards Section (A)(2); (B)(11).

4. With reference to Count 2 of the April 18, 1995 Amended Notice of Opportunity for a Hearing, **GLEW** was charged with engaging in a sexual relationship with [REDACTED] a client on or about June-December 1992 in violation of Ohio Adm. Code 4757-21-01(A)(1); (A)(4); Ethical Standards (A)(8); (B)(11) and engaging in unprofessional conduct with [REDACTED] by repeatedly calling and visiting her home, thereby confusing the counselor-patient relationship in violation of Ohio Adm. Code 4757-21-01(A)(1); ACA Ethical Standards (A)(2); (A)(8); (B)(1); (B)(11).
5. With reference to Count 1 of the April 18, 1995 Notice for Opportunity of Hearing, **GLEW** admits that she engaged in a sexual relationship with [REDACTED] and engaged in unprofessional conduct with that client.
6. With reference to Count 2 of the April 18, 1995 Notice, **GLEW** denies the allegation.
7. At the **BOARD's** request, **GLEW** obtained an evaluation by the Program for Professionals, located at the Center for Mental and Sexual Health, 23200 Chagrin Boulevard, Three Commerce Park, Suite 350, Beachwood, Ohio 44122, which results and recommendations were then taken into consideration in formulation of this **CONSENT AGREEMENT**.

WHEREFORE, in consideration of the foregoing **AGREEMENT**, and in lieu of any formal disciplinary proceedings, **GLEW** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

- A. **GLEW's** license to practice counseling shall be suspended for four years beginning March 1, 1996 and ending February 28, 2000, with two years (March 1, 1996 through February 28, 1998) being an active suspension and the remainder being stayed (**INACTIVE**). During the two years of active suspension, **GLEW** shall not practice counseling as defined in R.C. Chapter 4757 in any institution or agency or in any form or private practice. **GLEW** shall not supervise the provision of counseling services, nor shall she deliver counseling services under the supervision of another professional.

- B. At GLEW's expense, she will begin one-on-one therapy with a counselor, psychologist or psychiatrist, at least two times per month, through the entire time of the **ACTIVE** suspension. GLEW will also provide the therapist with a copy of the evaluation prepared by the Program for Professionals. Therapist will provide the **BOARD** with quarterly reports of GLEW's progress.
- C. At GLEW's expense, she may begin a re-evaluation by the Program for Professionals or other similar organization as agreed to by the **BOARD** and **MS. GLEW** in the sixth month of the second year of the suspension. Based upon the results and recommendations of the Program for Professionals or organizations and comment from GLEW's therapist, the **BOARD** shall make a determination whether GLEW may practice within her specialty area during the fourth and ~~fourth~~ ^{five} year of the suspension and what restrictions, if any, must apply. In the event that GLEW is authorized to practice counseling during the fourth and fifth year ~~of the suspension~~, any such practice shall be under the supervision of a counselor, selection of whom shall be subject to the approval of the **BOARD**. *two yrs 5/10/96* *5/10/96*
- D. Within the ~~three~~ ^{two} year active suspension period, GLEW shall successfully complete a graduate course in ethics/therapist's dilemmas in the therapeutic relationship or an independent study course in the same subject matter, except that any independent study course must have prior approval by the **BOARD**. GLEW will provide the **BOARD** with verification that she successfully completed the course.
- E. Near the end of the four-year suspension, GLEW shall be re-evaluated, at her expense, by the Program for Professionals or other similar organization as agreed to by the **BOARD** and **MS. GLEW**, and comply with any recommendations that the Program for Professionals and the **BOARD** may make affecting her future practice. In the event that the Program for Professionals and the **BOARD** determine that monitoring or some other conditions/restrictions should apply to GLEW's professional practice, then GLEW shall negotiate a second **CONSENT AGREEMENT** with the **BOARD** only for the purpose of compliance with any remaining concerns of the Program for Professionals or the **BOARD**.

- F. Within two weeks of the effective date of this **CONSENT AGREEMENT**, **GLEW** shall cause to have submitted to the **BOARD** notarized statements from her therapist and the Program for Professionals, confirming both parties' knowledge of the terms of this **CONSENT AGREEMENT** and their agreement to serve in the respective roles as therapist and evaluator. **GLEW** also shall complete releases of information to allow all parties to freely communicate regarding **GLEW's** status and/or progress. Failure to have the notarized statements on file within the two week period will result in the **CONSENT AGREEMENT** being declared null and void. Once declared null and void, the **BOARD** may proceed with further action against **GLEW**.
- G. **GLEW** shall obey all federal, state, and local laws and all laws and rules governing the practice of counseling in the state of Ohio, including effecting biennial renewal of her counselor license. In the event **GLEW** is cited for, indicted for, convicted of, or pleads guilty to any offense, she must immediately notify the **BOARD**, which will consider the new information and reserve the right to nullify and/or re-open this agreement for further consideration.
- H. In exchange for the agreements of **GLEW** set forth in this **CONSENT AGREEMENT**, the **BOARD** agrees not to proceed further with any disciplinary action against **GLEW** for the matters contained in and described under the section on **STATEMENTS and UNDERSTANDINGS**.
- I. This **CONSENT AGREEMENT** shall not in any way or manner limit or affect the authority of the **BOARD** to proceed against **GLEW** by initiating a Notice of Opportunity for Hearing or by other appropriate means on the basis of any act, conduct, or admission of **GLEW** justifying disciplinary action which occurred before or after the date of this **CONSENT AGREEMENT** and is not directly related to the specific facts and circumstances set forth under the section on **STATEMENTS and UNDERSTANDINGS**.
- J. By her signature on this agreement, **GLEW** agrees that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **GLEW** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this

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7. At the **BOARD's** request, **GLEW** obtained an evaluation by the Program for Professionals, located at the Center for Mental and Sexual Health, 23200 Chagrin Boulevard, Three Commerce Park, Suite 350, Beachwood, Ohio 44122, which results and recommendations were then taken into consideration in formulation of this **CONSENT AGREEMENT**.

WHEREFORE, in consideration of the foregoing **AGREEMENT**, and in lieu of any formal disciplinary proceedings, **GLEW** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

- A. **GLEW's** license to practice counseling shall be suspended for four years beginning March 1, 1996 and ending February 28, 2000, with two years (March 1, 1996 through February 28, 1998) being an active suspension and the remainder being stayed (**INACTIVE**). During the two years of active suspension, **GLEW** shall not practice counseling as defined in R.C. Chapter 4757 in any institution or agency or in any form or private practice. **GLEW** shall not supervise the provision of counseling services, nor shall she deliver counseling services under the supervision of another professional.

- B. At GLEW's expense, she will begin one-on-one therapy with a counselor, psychologist or psychiatrist, at least two times per month, through the entire time of the **ACTIVE** suspension. GLEW will also provide the therapist with a copy of the evaluation prepared by the Program for Professionals. Therapist will provide the **BOARD** with quarterly reports of GLEW's progress.
- C. At GLEW's expense, she may begin a re-evaluation by the Program for Professionals or other similar organization as agreed to by the **BOARD** and **MS. GLEW** in the sixth month of the second year of the suspension. Based upon the results and recommendations of the Program for Professionals or organizations and comment from GLEW's therapist, the **BOARD** shall make a determination whether GLEW may practice within her specialty area during the fourth and fifth year of the suspension and what restrictions, if any, must apply. In the event that GLEW is authorized to practice counseling during the fourth and fifth year of the suspension, any such practice shall be under the supervision of a counselor, selection of whom shall be subject to the approval of the **BOARD**.
Age 8/20/96
year of the suspension by C 5/10/96
- D. Within the ~~three~~ ^{two year} active suspension period, GLEW shall successfully complete a graduate course in ethics/therapist's dilemmas in the therapeutic relationship or an independent study course in the same subject matter, except that any independent study course must have prior approval by the **BOARD**. GLEW will provide the **BOARD** with verification that she successfully completed the course.
two year 5/10/96
- E. Near the end of the four-year suspension, GLEW shall be re-evaluated, at her expense, by the Program for Professionals or other similar organization as agreed to by the **BOARD** and **MS. GLEW**, and comply with any recommendations that the Program for Professionals and the **BOARD** may make affecting her future practice. In the event that the Program for Professionals and the **BOARD** determine that monitoring or some other conditions/restrictions should apply to GLEW's professional practice, then GLEW shall negotiate a second **CONSENT AGREEMENT** with the **BOARD** only for the purpose of compliance with any remaining concerns of the Program for Professionals or the **BOARD**.
5/10/96

- F. Within two weeks of the effective date of this **CONSENT AGREEMENT**, **GLEW** shall cause to have submitted to the **BOARD** notarized statements from her therapist and the Program for Professionals, confirming both parties' knowledge of the terms of this **CONSENT AGREEMENT** and their agreement to serve in the respective roles as therapist and evaluator. **GLEW** also shall complete releases of information to allow all parties to freely communicate regarding **GLEW's** status and/or progress. Failure to have the notarized statements on file within the two week period will result in the **CONSENT AGREEMENT** being declared null and void. Once declared null and void, the **BOARD** may proceed with further action against **GLEW**.
- G. **GLEW** shall obey all federal, state, and local laws and all laws and rules governing the practice of counseling in the state of Ohio, including effecting biennial renewal of her counselor license. In the event **GLEW** is cited for, indicted for, convicted of, or pleads guilty to any offense, she must immediately notify the **BOARD**, which will consider the new information and reserve the right to nullify and/or re-open this agreement for further consideration.
- H. In exchange for the agreements of **GLEW** set forth in this **CONSENT AGREEMENT**, the **BOARD** agrees not to proceed further with any disciplinary action against **GLEW** for the matters contained in and described under the section on **STATEMENTS and UNDERSTANDINGS**.
- I. This **CONSENT AGREEMENT** shall not in any way or manner limit or affect the authority of the **BOARD** to proceed against **GLEW** by initiating a Notice of Opportunity for Hearing or by other appropriate means on the basis of any act, conduct, or admission of **GLEW** justifying disciplinary action which occurred before or after the date of this **CONSENT AGREEMENT** and is not directly related to the specific facts and circumstances set forth under the section on **STATEMENTS and UNDERSTANDINGS**.
- J. By her signature on this agreement, **GLEW** agrees that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **GLEW** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this

case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

- K. **GLEW** waives any and all claims or causes of action she may have against the State of Ohio, the **BOARD**, and members, officers, employees and/or agents of either, arising out of matters which are the subject of this **CONSENT AGREEMENT**.
- L. The **BOARD** shall incorporate this **CONSENT AGREEMENT** into a formal Journal Entry at its March 1996 meeting.

Upon consent of **GLEW** and the **BOARD**, the terms and conditions of this **CONSENT AGREEMENT** may be modified or terminated in writing.

This **CONSENT AGREEMENT** shall take effect when it has been signed by the parties and their representatives as indicated below.

THE OHIO STATE COUNSELOR AND
SOCIAL WORKER BOARD BY:

Patricia Glew
PATRICIA GLEW

Glenn J. Abraham
GLENN ABRAM
President

3-15-96
DATE

DATE

Steven L. Lodico
STEVEN L. LODICO
Counsel for Ms. Glew

Elizabeth Y. Collis
ELIZABETH COLLIS
Assistant Attorney General for the State
Counselor and Social Worker Board

3-12-96
DATE
glew.set

5/20/96
DATE