

MS. TUDAS, PRACTICING IN COLUMBUS, OHIO, PROFESSIONALLY TREATED A CLIENT FROM 2003 THROUGH MAY 2005. IN 2009, THE CLIENT FILED A COMPLAINT AGAINST MS. TUDAS. WHILE THERE WERE TWO YEARS OF WEEKLY THERAPY, THERE IS MINIMAL DOCUMENTATION IN THE CLIENT FILE OF PROFESSIONAL COUNSELING INTERVENTIONS THAT DIRECTLY RELATE TO THE TREATMENT PLAN. MS. TUDAS MINIMALLY DISCUSSED TREATMENT OR INTERVENTIONS IN CLIENT NOTES BUT MAINLY REPORTED ON WHAT THE CLIENT SAID OR REMEMBERED. MS. TUDAS' ACTIONS CONSTITUTE VIOLATIONS OF ORC SECTION 4757.36 (C) (1) AND OAC SECTIONS 4757-5-02(A)(2) AND (A)(5). CONTINUING EDUCATION AND MONITORING PERIOD COMPLETED 10/19/2010.

**CONSENT AGREEMENT
BETWEEN
BARBARA C. TUDAS
AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between BARBARA C. TUDAS, hereinafter, "**TUDAS**," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

TUDAS hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

TUDAS is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, based on the Board's investigation, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **TUDAS** is a professional clinical counselor (E-0003949) licensed to practice counseling in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of counseling as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **TUDAS** received her professional clinical counselor license on March 21, 2003.
2. **TUDAS**, practicing in Columbus, Ohio, professionally treated a client from 2003 through May 2005. In 2009, the client filed a complaint against **TUDAS**. While there were two years of weekly therapy, there is minimal documentation in the client file of professional counseling interventions that directly relate to the treatment plan. **TUDAS** minimally discussed treatment or interventions in client notes but mainly reported on what the client said or remembered. **TUDAS'** actions constitute violations of Ohio Revised Code Section 4757.36C (1) and Ohio Administrative Code Sections 4757-5-02(A)(2) and (A)(5).
3. **TUDAS** admits the allegation referenced in paragraph 2 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **TUDAS** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **TUDAS'** must complete 12 hours of continuing education on treatment planning and/or evidence based practices. After **TUDAS** completes these hours, she must submit a copy of her attendance certificate(s) to verify her attendance for these hours. **TUDAS** will have until January 31, 2011 to complete this requirement. These 12 hours cannot be utilized for the renewal of **TUDAS'** professional counselor license. Any costs associated with this are borne by **TUDAS**.
2. **TUDAS** must receive face-to face monitoring, by an individual pre-approved in writing by the Board, one-hour every week for a period of 3 months. **TUDAS** should not select a monitor with which she has a prior relationship. If any previous relationship with the monitor exists, **TUDAS** must provide full disclosure of such a relationship in the written request for monitor approval. The 3-month monitoring period will not begin until **TUDAS'** monitor is approved. **TUDAS** will have until April 1, 2010, to provide the **BOARD** with her written request for approval of her proposed monitor. Monitoring should focus on, but not limited to, developing case conceptualizations skills, treatment planning skills, the ability to apply interventions and documentation skills. At the end of the 3-month monitoring period, **TUDAS'** monitor is required to submit a report to the Board detailing topics discussed during monitoring sessions, areas of concern, and areas for improvement. If **TUDAS'** monitor is concerned with **TUDAS'** practice at any time the Board should be notified immediately. It is **TUDAS'** responsibility to ensure that the Board receives the monitor's report. All costs associated with the monitoring are at the expense of **TUDAS**.
3. **TUDAS** must take six (6) hours of continuing counseling education in the area of professional ethics focused on professional boundaries. These hours must be pre-approved in writing by the Board's Deputy Director or his designee. After **TUDAS** completes these hours, she must submit a copy of her attendance certificate(s) to verify her attendance for these hours. These hours must be completed and verification submitted no later than November 30, 2010. The credit earned from these hours may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with this requirement are at the expense of **TUDAS**.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **CONSENT AGREEMENT**, **TUDAS** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be

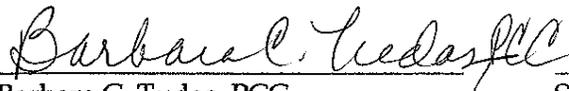
relied upon or introduced in any disciplinary action or appeal by either party. TUDAS agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.

TUDAS hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code Section 3123.41 et seq. the BOARD may be required to provide TUDAS' social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its March, 2010, meeting.

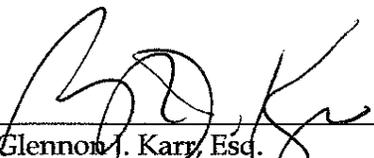
This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:


Barbara C. Tudas, PCC


Susan Norris Huss, Ph.D., PC
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

March 12, 2010
Date

3-19-10
Date


Glennon J. Kary, Esq.
Counsel for Ms. Tudas


Leah V.B. O'Carroll, Esq.
Assistant Attorney General
Counselor, Social Worker, Marriage and Family Therapist Board

March 15, 2010
Date

3-19-10
Date