

COPY

**CONSENT AGREEMENT
BETWEEN
DEBRA A. LENO
AND THE
OHIO STATE COUNSELOR AND SOCIAL WORKER BOARD**

This CONSENT AGREEMENT is entered into by and between DEBRA A. LENO, hereinafter, "LENO", and the OHIO STATE COUNSELOR AND SOCIAL WORKER BOARD, hereinafter "BOARD", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated thereunder.

LENO hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents.

LENO is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. LENO is an Independent Social Worker (I-981) licensed to practice social work in the state of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in R.C. Chapter 4757.
2. LENO submitted an article to the *News of the Columbus Gay and Lesbian Community* entitled "Street Drugs - Things to Consider" under her signature. This article ran in the June 1991 edition of *News of the Columbus Gay and Lesbian Community*. This article is virtually identical to an article entitled "When Co-dependents Bottom Out" by Andrew Casey that was printed in the October/November 1990 edition of *Focus*. LENO did not acknowledge or quote Mr. Casey anywhere in the article she submitted.

3. **LENO** submitted an article to the *News of the Columbus Gay and Lesbian Community* entitled "Street Drugs" under her signature. This article ran in the July 1991 edition of *News of the Columbus Gay and Lesbian Community*. This article is virtually identical to an article entitled "Boundaries of Recovery" compiled by Gail J. Chernoff that was printed in the June/July 1990 edition of *Focus*. **LENO** did not acknowledge or quote Ms. Chernoff anywhere in the article she submitted.
4. **LENO** held herself out as the author of the articles referenced in paragraphs 2 and 3, when she in fact was not the author, is a violation of O.R.C. 4757.36 (A)(1), O.A.C. 4757-21-01(B), and the Code of Ethics of the National Association of Social Workers Section (I)(E)(6).
5. **LENO ADMITS** the allegation referenced in paragraphs 2 and 3 referenced above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **LENO** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

- A. **LENO** is hereby **REPRIMANDED** by the **BOARD**. Such **REPRIMAND** will be recorded in **LENO'S** permanent licensure file with the **Board** for violating the Ohio Administrative and Ohio Revised Code sections referenced in paragraph 4 above.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **AGREEMENT**, **LENO** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any

disciplinary action or appeal by either party. **LENO** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

LENO hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This **CONSENT AGREEMENT** shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code.

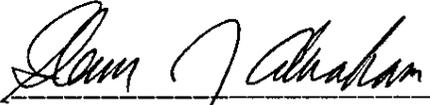
The **BOARD** shall incorporate this **CONSENT AGREEMENT** into a formal journal entry at its July, 1997, meeting.

This **CONSENT AGREEMENT** shall take effect upon the date of the last signature below:

THE OHIO COUNSELOR AND
SOCIAL WORKER BOARD



DEBRA A. LENO



GLENN ABRAHAM
Chair, Counselor and Social Worker Board

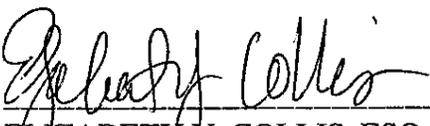
6-10-97

DATE

July 18, 1997

DATE

Counsel for Debra A. Leno



ELIZABETH Y. COLLIS, ESQ.
Assistant Attorney General
Counselor and Social Worker Board

DATE

7/18/97

DATE