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DEC 31 '97

COUNSELOR AND SOC
WORKER BOARD

**CONSENT AGREEMENT
BETWEEN
MONICA PADULA
AND THE
OHIO STATE COUNSELOR AND SOCIAL WORKER BOARD**

This CONSENT AGREEMENT is entered into the and between MONICA PADULA, hereinafter, "PADULA", and the OHIO STATE COUNSELOR AND SOCIAL WORKER BOARD, hereinafter "BOARD", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated thereunder.

PADULA hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents.

PADULA is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. PADULA is an Independent Social Worker (I-5980) licensed to practice social work in the state of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in O.R.C. Chapter 4757.
2. PADULA entered into a professional social worker relationship with Client #1 from about November 1995 through about December 1996 . During the course of this professional relationship, PADULA blurred the professional social worker/client relationship by hiring Client #1 to do desktop publishing and began a friendship with Client #1.

3. **PADULA'S** blurring the professional boundaries and entering into a dual relationship is a violation of O.R.C. 4757.13 (A)(1) and O.A.C 4757-21-01(B)(1), and the Code of Ethics of the National Association of Social Workers, Section II(F)(4).
4. **PADULA ADMITS** the allegations referenced in paragraphs 2 and 3 referenced above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **PADULA** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

- A. **PADULA** is hereby **REPRIMANDED** by the **BOARD**. Such **REPRIMAND** will be recorded in **PADULA'S** permanent licensure file with the **BOARD** for violating the Ohio Revised and Administrative Code sections referenced in paragraph 3 above. After two years from the date of final signature of this Consent Agreement, **PADULA** may motion the **BOARD** to remove the **REPRIMAND** from her license.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **AGREEMENT**, **PADULA** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **PADULA** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

PADULA hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its January, 1998, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the last signature below:

THE OHIO COUNSELOR AND SOCIAL WORKER BOARD

Monica Padula
MONICA PADULA

Don Johnson

Chair, Counselor and Social Worker Board

12-29-97

DATE

1-9-98

DATE

Joseph Martens
Counsel for Monica Padula

Jonathan Bowman

Jonathan Bowman
Assistant Attorney General
Counselor and Social Worker Board

12-29-97

DATE

1-9-98

DATE