

ON AUGUST 9, 2005, THE BOARD RECEIVED INFORMATION THAT SALTER HAD OBTAINED A CRIMINAL CONVICTION AND THAT HE MAY REQUIRE MENTAL HEALTH THERAPY. ON SEPTEMBER 30, 2005, THE BOARD ORDERED SALTER TO OBTAIN A MENTAL HEALTH EVALUATION TO DETERMINE HIS COMPETENCY TO CONTINUE TO PRACTICE AS A LICENSED SOCIAL WORKER. SALTER MUST BE SUPERVISED BY A BOARD APPROVED SUPERVISOR AND MUST CONTINUE IN MENTAL HEALTH COUNSELING BY A BOARD APPROVED MENTAL HEALTH THERAPIST. THE TERMS OF MR. SALTER'S CONSENT AGREEMENT IS COMPLETE AS OF 7/27/2007.

John F. Salter and the State of Ohio Counselor, Social Worker, Marriage and Family Therapist Board

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**CONSENT AGREEMENT
BETWEEN
JOHN F. SALTER
AND THE**

**STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between JOHN F. SALTER, hereinafter, "**SALTER**," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

SALTER hereby acknowledges that he has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

SALTER is fully aware of his rights, including his right to be advised by counsel and his right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should **SALTER** fail to comply with any provisions of this CONSENT AGREEMENT, **SALTER** knowingly waives his rights under ORC Chapter 119.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **SALTER** is an independent social worker (I-0007158) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **SALTER** received his social work license on July 21, 1995.
2. On August 9, 2005, the **BOARD** received information that **SALTER** had obtained a criminal conviction and that he may require mental health therapy. On September 30, 2005, the **BOARD** ordered **SALTER** to obtain a mental health evaluation to determine his competency to continue to practice as a licensed social worker.

3. **SALTER ADMITS** the allegations referenced in paragraph 2 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **SALTER** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **SALTER'S** license to practice social work is hereby **REPRIMANDED**.
2. **SALTER** must be supervised by an individual pre-approved by the **BOARD'S** Deputy Director or his designee for 18 months. Supervision should focus on the areas of professional boundaries and professional ethics. The 18-month period of supervision will not commence until the **BOARD** approves **SALTER'S** supervisor. **SALTER** should submit the name, professional address and vitae of his proposed supervisor no later than February 1, 2006, to obtain approval. The pre-approved supervisor will submit quarterly reports to the **BOARD'S** Deputy Director. **SALTER** should not have a pre-existing relationship with his proposed supervisor. If **SALTER** does have a pre-existing relationship with his proposed supervisor, he must include this information in this written request for supervision approval. It is **SALTER'S** responsibility to ensure the **BOARD** receives these quarterly reports. Any costs associated with this supervision are at the expense of **SALTER**.
3. **SALTER** must continue in mental health counseling by an individual pre-approved by the **BOARD'S** Deputy Director or his designee for 18 months. The 18-month period of mental health therapy will not commence until the **BOARD** approves **SALTER'S** therapist. **SALTER** should submit the name, professional address and vitae of his proposed mental health therapist no later than February 1, 2006, to obtain approval. The pre-approved therapist will submit quarterly reports to the **BOARD'S** Deputy Director. It is **SALTER'S** responsibility to ensure the **BOARD** receives these quarterly reports. Any costs associated with this therapy are at the expense of **SALTER**.
4. **SALTER** must attend self-help programs based on the recommendation of his pre-approved mental health provider for an 18 month period. It is **SALTER'S** responsibility to submit to the **BOARD'S** Deputy Director verification of his attendance of these programs every six months.
5. **SALTER** must be re-evaluated, at his expense, at an agency pre-approved by the **BOARD** to determine his continued competence to practice as a social worker. This re-evaluation shall be no earlier than July 2007 and no later than December 2007. **SALTER** will ensure the Board has received a copy of this re-evaluation no later than January 1, 2008.
6. **SALTER** must take 6 hours of continuing education hours in the area

of child abuse prevention/treatment. These hours must be pre-approved by the **BOARD'S** Deputy Director or his designee. All costs associated with these hours are at **SALTER'S** expense. These hours will not count toward the renewal of **SALTER'S** social work license. **SALTER** will have until January 31, 2007, to complete this requirement.

7. **SALTER** must take 3 hours of continuing education hours in the area of social work ethics. These hours must be pre-approved by the **BOARD'S** Deputy Director or his designee. All costs associated with these hours are at **SALTER'S** expense. These hours will not count toward the renewal of **SALTER'S** social work license. **SALTER** will have until January 31, 2007, to complete this requirement.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

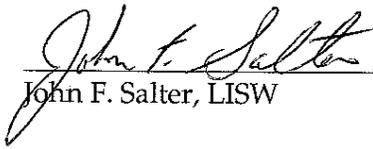
By his signature on this **CONSENT AGREEMENT**, **SALTER** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **SALTER** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, he will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

SALTER hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This **CONSENT AGREEMENT** shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code 3123.41 et seq., the **BOARD** may be required to provide **SALTER'S** social security number to requesting governmental agencies.

The **BOARD** shall incorporate this **CONSENT AGREEMENT** into a formal journal entry
at its January 20, 2006, meeting.

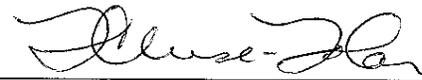
This **CONSENT AGREEMENT** shall take effect upon the date of the Board Chair's
signature below:



John F. Salter, LISW

1/9/06

Date



Theresa Cluse-Tolar, Ph.D., LISW
Chair, Counselor, Social Worker, Marriage and
Family Therapist Board

1/20/06

Date



Peter R. Casey, IV, Esq.
Assistant Attorney General
Counselor, Social Worker, Marriage and Family
Therapist Board

PR Casey IV 1/20/06

Date