CSWMFTB

Ms. Workman completed the terms of the consent agreement as of 11/15/2004

2004 AUG -5 A 8:08

CONSENT AGREEMENT BETWEEN KEVIN R. ZEHE AND THE STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD

This CONSENT AGREEMENT is entered into by and between Kevin R. Zehe, hereinafter, "**ZEHE,**" and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

ZEHE hereby acknowledges that he has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

ZEHE is fully aware of his rights, including his right to be advised by counsel and his right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should **ZEHE** fail to comply with any provisions of this CONSENT AGREEMENT, **ZEHE** knowingly waives his rights under ORC Chapter 119.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **ZEHE** was a social worker licensed to practice social work in the State of Ohio, and was subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **ZEHE** received his social work license on March 15, 1996.

2. **ZEHE** allowed his social work license to lapse on March 16, 1998, and continued to practice social work without a license in Mansfield, Ohio, in violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-7-02.

3. On April 29, 2004, **ZEHE** applied for licensure as a Marriage and Family Therapist (MFT).

4. **ZEHE ADMITS** the allegation and statements referenced above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **ZEHE** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

> **ZEHE** will be licensed as a Marriage and Family Therapist at the **BOARD'S** September 17, 2004, meeting. **ZEHE** must receive face-to face supervision, by an individual pre-approved by the **BOARD**, one-hour every week for a period of 2 years. **ZEHE** must disclose any previous relationship with the supervisor in the request for supervisor approval. The 2-year supervision period will not begin until **ZEHE'S** supervisor is approved. Supervision should focus on, but not be limited to, **ZEHE'S** role in professional relationships, ethical decision-making, and proper record keeping. **ZEHE'S** supervisor is required to submit a report to the **BOARD**, quarterly, detailing topics discussed during supervision sessions, areas of concern, and areas for improvement. At the end of the 2-year supervised period, **ZEHE'S** supervisor will make a final report encompassing the 2 years of supervision. If **ZEHE'S** supervisor is concerned with **ZEHE'S** practice at any time the **BOARD** should be notified immediately. It is **ZEHE'S** responsibility to ensure that the **BOARD** receives the supervisor's reports. All costs associated with the supervision are at the expense of **ZEHE**.

It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

By his signature on this CONSENT AGREEMENT, **ZEHE** acknowledges that in the event the **BOARD**, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **ZEHE** agrees that should the **BOARD** reject this CONSENT AGREEMENT and if this case proceeds to hearing, he will assert no claim that the **BOARD** was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.

ZEHE hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code 3123.41 et seq., the **BOARD** may be required to provide **ZEHE'S** social security number to requesting governmental agencies.

The **BOARD** shall incorporate this CONSENT AGREEMENT into a formal journal entry at its September 17, 2004, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:

Kevin R. Zehe

Kevin R. Zehe

8-3-04

Date

Rose Quinones-DelValle, PCC

Rose Quinones-DelValle, PCC
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

9-17-04

Date

Juliane Barone

Juliane E. Barone, Esq.
Assistant Attorney General
Counselor, Social Worker, Marriage and Family Therapist Board

Sept. 19, 2004

Date