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**CONSENT AGREEMENT
BETWEEN
JULIE A. BAXA
AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between JULIE A. BAXA, hereinafter, "**BAXA**," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

BAXA hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

BAXA is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should **BAXA** fail to comply with any provisions of this CONSENT AGREEMENT, **BAXA** knowingly waives her rights under ORC Chapter 119.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **BAXA** is a social worker (S-0018014) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **BAXA** received her social work license on July 17, 1993.
2. In 2006, while **BAXA** was employed at Century Health, Findlay, Ohio, she did not keep accurate records concerning a client by failing to document all contacts with the client. Inaccurate records constitute a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(I)(1).

3. In 2006, while **BAXA** was employed at Century Health, Findlay, Ohio, she did not maintain appropriate professional boundaries with a client by giving the client her personal cell phone number, going to the client's home, and taking walks in a park with the client. Failure to maintain appropriate professional boundaries with a client constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(C)(1).
4. **BAXA ADMITS** the allegations referenced in paragraphs 2-3 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **BAXA** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **BAXA'S** license to practice social work is hereby **SUSPENDED** for 9 months beginning January 19, 2007, and ending October 18, 2007.
2. After **BAXA** serves her suspension and returns to work as a social worker, she must receive face-to face supervision, by an individual pre-approved by the Board, one-hour every week for a period of 2 years. **BAXA** should not select a supervisor with which she has a prior relationship. If any previous relationship with the supervisor exists, **BAXA** must provide full disclosure of such a relationship in the request for supervisor approval. The 2-year supervision period will not begin until **BAXA'S** supervisor is approved. Supervision should focus on, but not limited to, **BAXA'S** role in professional relationships, ethical decision-making, and proper record keeping. **BAXA'S** supervisor is required to submit a report to the Board, quarterly, detailing topics discussed during supervision sessions, areas of concern, and areas for improvement. At the end of the 2-year supervised period, **BAXA'S** supervisor will make a final report encompassing the 2 years of supervision. If **BAXA'S** supervisor is concerned with **BAXA'S** practice at any time the Board should be notified immediately. It is **BAXA'S** responsibility to ensure that the Board receives the supervisor's reports. All costs associated with the supervision are at the expense of **BAXA**.
3. **BAXA** must take and pass a college level social work ethics course. The course must be taken for credit, part of a social work program from an accredited university, and pre-approved by the Board. This cannot be an on-line or distance learning course. Once **BAXA** successfully completes this course, **BAXA** must ensure official transcripts are sent directly from the university to the attention of the Investigation Unit at the Board office. The transcript verifying completion is due in the Board office no later than January 31, 2008. The credit earned from the course may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the course are at the expense of **BAXA**.

It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

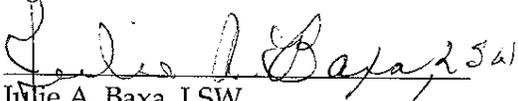
By her signature on this CONSENT AGREEMENT, BAXA acknowledges that in the event the BOARD, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. BAXA agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.

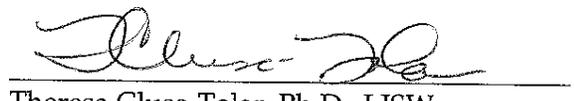
BAXA hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code Section 3123.41 et seq. the BOARD may be required to provide BAXA'S social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its January 19, 2007, meeting.

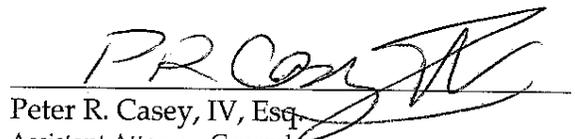
This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:


Julie A. Baxa, LSW


Theresa Cluse-Tolar, Ph.D., LISW
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

Jan 08, 2006
Date

1/19/07
Date


Peter R. Casey, IV, Esq.
Assistant Attorney General
Counselor, Social Worker, Marriage and Family Therapist Board

1/19/07
Date



Counselor, Social Worker & Marriage and Family Therapist Board

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ADJUDICATION ORDER in the Matter of:

Julie A. Baxa
375 Coe Street
Tiffin, OH 44883

IN THE MATTER OF JULIE A. BAXA TO PRACTICE AS A LICENSED SOCIAL WORKER IN THE STATE OF OHIO.

THE MATTER OF JULIE A. BAXA CAME BEFORE THE FOLLOWING MEMBERS OF THE SOCIAL WORKER PROFESSIONAL STANDARDS COMMITTEE OF THE OHIO COUNSELOR, SOCIAL WORKER, AND MARRIAGE AND FAMILY THERAPIST BOARD ON JULY 17, 2008: MOLLY TUCKER, JENNIFER RIESBECK-LEE, TIM BRADY, ROBERT NELSON, AND KAREN HUEY.

FINDINGS, ORDER, AND JOURNAL ENTRY

This matter came for consideration after a Notice of Opportunity for Hearing was issued to Julie A. Baxa by the Social Worker Professional Standards Committee on May 16, 2008.

Pursuant to R.C. 119.07 licensees are entitled to a hearing before the Board if such a hearing is requested within thirty days of the mailing or publishing of the Notice of Opportunity for Hearing. In this case, Ms. Baxa did not make a request for such a hearing, therefore pursuant to *Goldman v. State Medical Board* (March 29, 1996) Franklin County Court of Appeals, 95 APE 10-1358 the case was presented to the Social Work Professional Standards Committee on July 17, 2008.

Summary of Evidence

State's Exhibits

1. Affidavit prepared by William L. Hegarty, Deputy Director, State of Ohio Counselor, Social Worker, and Marriage and Family Therapist Board.
2. Notice of Opportunity for Hearing to Ms. Baxa dated May 16, 2008 (State Exhibit A).
3. Consent Agreement entered into in January 2007. (State Exhibit B).
4. Letters to Ms. Baxa from the Board dated February 6, 2008, and March 11, 2008. (State Exhibit C).
5. Letter dated June 11, 2008, from Ms. Baxa (State Exhibit D)

Conclusions of Law

Ohio Revised Code Section 4757.36(A)(1) provides that the Ohio Counselor, Social Worker, and Marriage and Family Therapist Board may take disciplinary action against a licensee who has committed a violation of any provision of the Board's law and rules. Ohio Administrative Code Section 4757-11-01C(22) states the Board can discipline a licensee who fails to adhere to any conditions set forth in a board approved consent agreement.

Discussion and Findings

As required in the case of *Goldman v. State Medical Board* (March 29, 1996) Franklin County Court of Appeals 95APE10-1358, all cases where a Board issues a Notice for Opportunity for Hearing and the individual does not request a hearing, the Board still must review evidence presented to it and make specific findings of fact. In this case, Ms. Baxa did not request a hearing after receiving the Notice for Opportunity for Hearing.

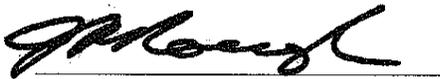
The Social Worker Professional Standards Committee has reviewed the evidence prepared in this case. The Committee finds that Ms. Baxa did not comply with the Consent Agreement entered into between herself and the Board. Based on this, the Committee orders that Ms. Baxa's license to practice social work (S-0018014) be **REVOKED**. As Ordered by the Social Worker Professional Standards Committee of the Ohio Counselor, Social Worker, and Marriage and Family Therapist Board.

It is hereby certified by this Board that the above language is incorporated into the Board's journal in this matter.

APPEAL RIGHTS

Pursuant to Section 119.12 of the Ohio Revised code, you have the right to appeal this Order. The appeal must be commenced by filing your original Notice of Appeal with the Ohio Counselor, Social Worker, and Marriage and Family Therapist Board, 50 West Broad Street, Suite 1075, Columbus, Ohio 43215. A copy of the appeal must be filed with the Court of Common Pleas in the county in which the place of your business is located or the county in which you reside. If you are not a resident of Ohio and/or have no place of business within the State, a copy of your appeal may be filed with the Franklin County Court of Common Pleas. Appeal filings must be received within fifteen (15) days of the mailing of this Adjudication Order. The Notice of Appeal must set forth the Order appealed, the grounds for appeal and must be in accordance with the requirements outlined in section 119.12 of the Ohio Revised Code.

By Order of the State of Ohio Counselor, Social Worker, and Marriage and Family Therapist Board.



James Rough
Executive Director

7-21-08
Date

Certified Mail Receipt #7005 1160 0004 7285 6268