

Ms. Halm has completed the terms of the consent agreement as of August 20, 2013.

2009 OCT 28 A 11:51
CONSENT AGREEMENT
BETWEEN
ANNE L. HALM

AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER AND MARRIAGE AND
FAMILY THERAPIST BOARD

This CONSENT AGREEMENT is entered into by and between ANNE L. HALM, hereinafter, "HALM," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER AND MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "BOARD," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

HALM hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents.

HALM is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should HALM fail to comply with any provisions of this CONSENT AGREEMENT, HALM knowingly waives her rights under ORC Chapter 119 with respect to the claims in this agreement.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulation, admission and understanding:

1. HALM is a licensed social worker (S.0020898) licensed in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. HALM received her social work license on January 20, 1995.
2. HALM, while employed with Community Behavioral Health, Hamilton, OH, between October, 2008 and February 2009, failed to maintain appropriate boundaries by entering into a sexual relationship with a current client. The relationship continued after termination until approximately April, 2009. HALM resigned her position with Community Behavioral Health in February 2009. This inappropriate conduct constitutes a violation of Ohio Revised Code Section 4757.36(A) (1) and Ohio Administrative Code Section 4757-5-04 (A) (B) and (C).
3. HALM ADMITS the allegation referenced in paragraph 2 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **HALM** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **HALM'S** license to practice social work is hereby suspended for eighteen (18) months beginning November 20, 2009 through May 18, 2011.
2. **HALM** is required to complete three (3) additional hours in social work ethics, at her expense. The additional hours must be pre-approved by the **BOARD**. **HALM** must contact the **BOARD'S** investigative unit to seek pre-approval. The additional hours must be completed by her next renewal date January 20, 2011. Therefore, **HALM** is required to have six (6) hours of ethics for her next renewal.
3. **HALM** must complete twenty (20) volunteer hours of community service. **HALM** may work with an organization of their choosing but this must be pre-approved in writing in advance by the Board. **HALM** shall submit the name and address of the organization along with a point of contact name and telephone number. After completion of the hours, the contact person of the organization must submit a letter detailing what kind of work was done by the licensee and the number of hours the licensee completed. Licensee must complete the community service by September 18, 2010.
4. After the mandated suspension and upon employment, **HALM** must be supervised in all aspects of her practice of social work and receive face-to-face supervision one hour every two weeks for a two (2) year period. **HALM'S** supervisor must be pre-approved by the **BOARD** and should not have a prior relationship with **HALM**. If a previous relationship exists, **HALM** must provide full disclosure of such a relationship in the request for supervisor approval. All cost associated with supervision will be at **HALM'S** expense. The request for supervisor approval must be made in writing, include a copy of the supervisor's vita and be submitted no later than two weeks after the signing of this consent agreement. Supervision should focus on, but not be limited to, ethical decision making, multiple relationships and standards of care. Supervision should be considered training in nature and should not be limited to simply approving and denying case plans. **HALM'S** supervisor must submit quarterly reports to the **BOARD** for the entire two year period detailing topics discussed during supervision sessions, areas of concern, areas of improvement and make a recommendation with regards to **HALM'S** suitability to practice. However, if **HALM'S** supervisor is concerned with **HALM'S** practice at any time during the probationary period the **BOARD** should be notified immediately. It is **HALM'S** responsibility to ensure that the **BOARD** receives all supervisory reports.

It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

By his signature on this CONSENT AGREEMENT, **HALM** acknowledges that in the event the **BOARD**, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be

relied upon or introduced in any disciplinary action or appeal by either party. HALM agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto. Should the licensee fail to comply with any provisions of this consent agreement, the Board in its discretion, may initiate further disciplinary action pursuant to OAC 4757-11-01C (21).

HALM hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61 and Ohio Revised Code Section 2301.373(E), the BOARD may be required to provide HALM'S social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its ~~September 18, 2009~~ meeting.

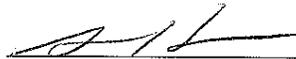
November 20, 2009 (with circled initials)

This CONSENT AGREEMENT shall take effect upon the date of the last signature below:

THE OHIO COUNSELOR,
SOCIAL WORKER AND MARRIAGE AND
FAMILY THERAPIST BOARD



ANNE L. HALM, LSW



Susan Norris Huss, Ph.D., PC
Chair, Counselor, Social Worker and Marriage and
Family Therapist Board

10/19/09
Date

11/20/09
Date



Leah V.B. O'Carroll, Esq.
Assistant Attorney General
Counselor, Social Worker and Marriage and Family
Therapist Board

11/20/09
Date