



# *Counselor, Social Worker & Marriage and Family Therapist Board*

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## **Social Worker Professional Standards Committee (SWPSC) Minutes**

**Thursday, March 20, 2008**

**Members Present:** Mr. Tim Brady, Ms. Karen Huey, Mr. Bob Nelson,  
Ms. Jennifer Riesbeck-Lee  
**Staff Present:** Mr. Bill Hegarty, Ms. Marcia Holleman, Ms. Tracy Hosom,  
Ms. Jennifer Kreinbrink, Mr. Jim Rough, Ms. Tammy Tingle  
**Guests Present:** Mr. Peter R. Casey IV, Assistant Attorney General,  
Mr. Henry Lustig, National Association of Social Workers (NASW)  
Liaison, Mr. Paul Stehura, Hearing Examiner

### **1. 9:30 a.m. – SWPSC Administrative Denial Hearing**

The matter of the eligibility of Debra Love to be licensed as a social worker in the state of Ohio came before the Social Worker Professional Standards Committee on March 20, 2008. Members present were Mr. Brady, Mr. Nelson, and Ms. Riesbeck-Lee.

A Notice of Proposed Opportunity for Hearing was issued to Debra Love by the Counselor, Social Worker, & Marriage and Family Therapist Board on December 13, 2007. An administrative hearing was held on March 20, 2008. Assistant Attorney General Peter R. Casey, IV represented the State. Debra Love was present and represented by counsel.

Mr. Hegarty requested that the SWPSC Meeting go into Executive Session at 11:30 a.m. to discuss the denial of Debra Love to be licensed as a social worker. Accepted By A Unanimous Roll Call Vote.

At 11:50 a.m. Ms. Riesbeck-Lee moved to come out of executive session. Accepted By A Unanimous Roll Call Vote.

The Social Worker Professional Standards Committee reviewed all the evidence and determined that Debra Love will be licensed as a social worker.

Ms. Riesbeck-Lee made the motion to approve Debra Love to be licensed as a social worker. Seconded by Mr. Nelson. Motion carried.

### **2. Discussion/Approval of Agenda**

Ms. Riesbeck-Lee, as acting chair due to Ms. Tucker's maternity leave, asked if there were any changes or discussion of the agenda. No changes or discussion were made. Ms. Huey made the motion to approve the agenda. Seconded by Mr. Brady. Motion carried.

### **3. Approval of January 17<sup>th</sup> & 18<sup>th</sup>, 2008 Minutes**

Ms. Riesbeck asked for the approval of the January 17<sup>th</sup> and 18<sup>th</sup> minutes. Two minor typographical error changes were made. Mr. Brady made the motion to approve the corrected minutes. Seconded by Ms. Huey. Motion carried.

**4. Working Meeting**

The SWPSC proceeded with a working meeting to Review Pending Applications for Licensure, Files to be Audited, CEU Programs and Providers, and Renewal Issues.

**5. Approval of Applications for Licensure**

A motion was made by Ms. Riesbeck-Lee to approve the following applications for licensure. Seconded by Ms. Huey. Motion carried.

<b>SWA -</b>	<b>2 Applications Approved</b>
<b>LSW -</b>	<b>4 Applications Approved</b>
<b>LSW (Related Degree) -</b>	<b>12 Applications Approved</b>
<b>LISW -</b>	<b>1 Application Approved</b>

**19** Applicants were Approved for Licensure by the SWPSC at the March 2008 meeting.

**174** Applicants were Licensed by Staff prior to the March 2008 meeting.

A motion was made by Ms. Huey in regards to the other applicants. Seconded by Ms. Riesbeck-Lee. Motion carried.

<b>SWA -</b>	<b>1 Applicant Issued an Intent to Deny</b>
<b>LSW -</b>	<b>1 Applicant with a Related Degree Issued Intent to Deny Exam Pre-Approval</b>

**6. Ritika Sharma**

The SWPSC reviewed and discussed Ms. Sharma's licensed independent social worker file, the timeline of events, and her letter to the Board in regards to the situation (i.e. she was told to obtain another MSW because her MSW from India did not count. She wanted to know if some of her supervision in India would count towards the LISW). The SWPSC determined that she is eligible for the independent license and directed Ms. Holleman to license her at this Board meeting.

**7. Investigations**

**(A) Closed Cases**

Mr. Brady made a motion that the following cases be closed as the investigative staff had determined no actionable offenses had been found. Ms. Huey seconded the motion. Motion carried.

2007-218	2007-156	2007-162	2007-195	2007-207
2007-208	2006-209	2007-210	2007-214	2007-215
2007-229	2007-244	2007-257	2008-2	2008-4
2008-9	2008-14	2008-18		

**(B) Executive Session**

Ms. Huey requested that the SWPSC meeting go into Executive Session at 2:10 p.m. to discuss the Notice of Opportunity for Hearing, Consent Agreements, Goldman Reviews (Disciplinary), and Goldman Reviews (Licensure). Accepted by a Roll Call Vote – Mr. Brady –yes, Ms. Huey - yes, Mr. Nelson – yes, Ms. Riesbeck-Lee - yes.

Ms. Riesbeck-Lee moved that the SWPSC come out of Executive Session at 2:30 p.m. Accepted by a Roll Call Vote – Mr. Brady –yes, Ms. Huey - yes, Mr. Nelson – yes, Ms. Riesbeck-Lee - yes.

**(C) Notice of Opportunity for Hearing**

**Karen S. Miller, SWA** – In April 2007, Ms. Miller’s social work assistant registration was audited for compliance with continuing education requirements. In July 2007 and August 2007, Ms. Miller was requested to comply with the audit requirements but the Board did not receive any communication. In December 2007, Ms. Miller was given an extension until January 2008 to provide evidence of her continuing education units. Not complying with the audit requirement constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-11-01(C)(21)(b). Ms. Miller’s failure to respond to the certified letter dated February 4, 2008, is a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Sections 4757-11-01(C)(17) and (19).

A motion was made by Ms. Huey to accept the Notice of Opportunity for Hearing to Ms. Miller based on these allegations. Seconded by Mr. Brady. Motion carried.

**(D) Consent Agreements**

**Fred Albertine, LSW** – Mr. Albertine entered into a Consent Agreement on the basis of the following stipulations, admissions and understandings:

Mr. Albertine is a licensed social worker licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. Mr. Albertine received his social work license on March 15, 1996.

While Mr. Albertine practiced social work from between June 2006, through January 2007, with New Horizons, in Lancaster, Ohio, he failed to accurately maintain client records.

Mr. Albertine admits the allegations referenced above.

A motion was made by Ms. Huey to accept the Consent Agreement based on the following terms and conditions. Seconded by Ms. Riesbeck-Lee. Mr. Brady recused himself. Motion carried.

1. Mr. Albertine must work under supervision for two (2) years with a minimum of one hour of face-to-face supervision per week or two hours of face-to-face supervision, two times per month, beginning on the date that the supervisor is approved. The supervisor must be pre-approved by the Board Deputy Director or his designee. The supervisor must submit quarterly reports regarding the supervision. Supervision should focus on, but not be limited to, areas of concern, areas for improvement, record keeping practices, and ethical decision making. Quarters consist of the following dates: Jan-Mar, Apr-Jun, Jul-Sept, and Oct-Dec. In order to meet the requirements of this agreement the reports

must be received for each quarter. If Mr. Albertine's supervisor is concerned with his practice at any time the Board should be notified immediately. Mr. Albertine is responsible for the submission of the reports to the Board. All cost associated with the supervision is the responsibility of Mr. Albertine. Once Mr. Albertine successfully completes this supervision, he must ensure verification of completion is sent to the attention of the Investigation Unit at the Board office.

**Molly D. Geesaman, LSW** – Ms. Geesaman entered into a Consent Agreement on the basis of the following stipulations, admissions and understandings:

Ms. Geesaman is a licensed social worker licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. Ms. Geesaman received her social work license on June 10, 1989.

In July 2007, Ms. Geesaman's social work license was audited for compliance with continuing education requirements. Ms. Geesaman was only able to provide the Board with proof that she had completed 19.75 approved continuing education hours. Failure to comply with a Board audit constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-11-01(C)(21)(b).

Ms. Geesaman admits the allegations referenced above.

A motion was made by Ms. Huey to accept the Consent Agreement based on the following terms and conditions. Seconded by Ms. Riesbeck-Lee. Mr. Brady recused himself. Motion carried.

1. Ms. Geesaman's license to practice social work is Reprimanded.
2. Ms. Geesaman's social work license is indefinitely suspended until she can submit proof that she had an additional 10.25 approved continuing education hours taken between June 11, 2005, and June 11, 2007, OR she submits, to the Board Deputy Director or his designee, proof that she has attended 10.25 hours of Board approved continuing education hours after the signing of this Consent Agreement. Any continuing education hours used per this Consent Agreement will not count toward the renewal of Ms. Geesaman's social work license. Ms. Geesaman understands that she must renew her license which includes obtaining appropriate CEUs during the period of this suspension or the license may expire.

**Olivia Hester, LSW** – Ms. Hester entered into a Consent Agreement on the basis of the following stipulations, admissions and understandings:

Ms. Hester is a licensed social worker licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. Ms. Hester received her social work license on March 12, 1990.

Ms. Hester blurred her professional boundaries by acting as a "healthcare power of attorney" from about November 2006, through March 2007, for a client that also received her services at Miami Valley Hospital as the Director of Adult Day Care, and as the Director of Volunteer Services. This is a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-03(A).

Ms. Hester admits the allegations referenced above.

A motion was made by Ms. Huey to accept the Consent Agreement based on the following terms and conditions. Seconded by Ms. Riesbeck-Lee. Mr. Brady recused himself. Motion carried.

1. Ms. Hester's license to practice social work is Reprimanded.
2. Ms. Hester must take an additional six (6) hours in social work ethics continuing education. All hours must be pre-approved by the Board's Deputy Director or his designee. Once Ms. Hester successfully completes this continuing education, she must send verification directly to the attention of the Investigation Unit at the Board office. The certificates verifying completion are due in the Board office no later than December 31, 2008. The credit earned from the workshops may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the continuing education are at the expense of Ms. Hester.

Update - This discipline was reviewed and amended in March 2010 after a review of the original file based on new evidence which was presented. In the amended agreement the Board stated that based on the review of new information ... the BOARD would not have suspended the license for two months or reprimanded DIDATO. The requirements with regard to continuing education and supervision found on page 2 of the original consent agreement would have remained."

**Victoria L. Kepler Didato, LPC, LSW** – Ms. Didato entered into a Consent Agreement on the basis of the following stipulations, admissions and understandings:

Ms. Didato is a professional counselor and social worker licensed in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work and counseling as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. Ms. Didato received her professional counselor license on May 14, 1988 and her social work license on June 10, 1989.

Ms. Didato is self-employed as a private practitioner under the name of Child Sexual Abuse Institute of Ohio, Wooster, Ohio. Ms. Didato blurred her professional boundaries by creating a multiple relationship with a client, by attending the same retreats as the client, attending the same church as the client, allowing the client to tour her home garden, exchanging gifts, cards and e-mails of a mixed nature and also attending family functions while providing counseling services to this client. This inappropriate conduct constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(C) 1 thru 4 and 4757-11-01(C)(20).

Ms. Didato admits the allegations referenced above.

A motion was made by Ms. Huey to accept the Consent Agreement based on the following terms and conditions. Seconded by Mr. Brady. Motion carried.

1. Ms. Didato's licenses to practice counseling and social work are hereby Suspended for two (2) months beginning June 1, 2008, through August 1, 2008.
2. Ms. Didato's licenses to practice counseling and social work are hereby Reprimanded.
3. Ms. Didato must complete 6 hours of continuing education in professional counseling and social work ethics with a focus on professional boundaries, in addition to the thirty (30) required for renewal. These 6 hours must be pre-approved by the Board's Deputy Director or his designee. All costs associated with the continuing education are at the expense of Ms. Didato. Ms. Didato must submit proof of completion of the ethics continuing education to the attention of the Investigation Unit at the Board office. Verification of completion is due in the Board office no later than November 30, 2008.

4. Ms. Didato will be on probation for a period of eighteen (18) months, at her current place of employment. The probation will begin after the two (2) month suspension period, August 1, 2008. During the eighteen month probationary period Ms. Didato must be supervised in all aspects of her practice of counseling and social work and receive face-to-face supervision one hour every month. Ms. Didato's supervisor must be pre-approved by the Board and should not have a prior relationship with Ms. Didato. If a previous relationship exists, Ms. Didato must provide full disclosure of such a relationship in the request for supervisor approval. All costs associated with supervision will be at Ms. Didato's expense. The request for supervisor approval must be made in writing, include a copy of the supervisor's vita and be submitted no later than two (2) weeks prior to the probationary period beginning August 1, 2008. Supervision should focus on, but not be limited to, ethical decision making, multiple relationships and standards of care. Supervision should be considered training in nature and should not be limited to simply approving and denying case plans. Ms. Didato's supervisor must submit quarterly reports to the Board for the entire eighteen month period detailing topics discussed during supervision sessions, areas of concern, areas of improvement and make a recommendation with regards to her suitability to practice. However, if Ms. Didato's supervisor is concerned with her practice at any time during the probationary period the Board should be notified immediately. It is Ms. Didato's responsibility to ensure that the Board receives all supervisory reports.

**Donna M. List, LSW** – Ms. List entered into a Consent Agreement on the basis of the following stipulations, admissions and understandings:

Ms. List is a licensed social worker licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. Ms. List received her social work license on July 18, 1997.

In October 2007, Ms. List's social work license was audited for compliance with continuing education requirements. Ms. List was unable to provide the Board with proof that she had completed 30 approved continuing education hours. Failure to fully comply with a Board audit constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-11-01(C)(21)(b).

Ms. List admits the allegations referenced above.

A motion was made by Ms. Huey to accept the Consent Agreement based on the following terms and conditions. Seconded by Ms. Riesbeck-Lee. Mr. Brady recused himself. Motion carried.

1. Ms. List's license to practice social work is Reprimanded.
2. Ms. List's social work license is indefinitely suspended until she can submit proof that she has 30 approved continuing education hours taken between July 18, 2005, and July 17, 2007, OR she submits, to the Board Deputy Director or his designee, proof that she has attended 30 hours of Board approved continuing education hours after the signing of this Consent Agreement. Any continuing education hours used per this Consent Agreement will not count toward the renewal of Ms. List's social work license. Ms. List understands that she must renew her license which includes obtaining appropriate CEUs during the period of this suspension or the license may expire.

**Debra J. Sorensen, LISW** – Ms. Sorensen entered into a Consent Agreement on the basis of the following stipulations, admissions and understandings:

Ms. Sorensen is a licensed independent social worker licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. Ms. Sorensen received her social work license on March 16, 1991.

Ms. Sorensen blurred her professional boundaries by acting as a “power of attorney” from March 2006, through October 2006, with regard to a client’s checking account. Ms. Sorensen used the bank card associated with the account and took out cash on a regular basis for the client, including paying for a meal for herself, the client and a friend of the client, at Red Lobster. Ms. Sorensen did not keep accurate records accounting for Client #1’s funds. This is a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(C) (1)(2)(3)(4).

Ms. Sorensen admits the allegations referenced above.

A motion was made by Ms. Huey to accept the Consent Agreement based on the following terms and conditions. Seconded by Ms. Riesbeck-Lee. Mr. Brady recused himself. Motion carried.

1. Ms. Sorensen must work under supervision for one (1) year with a minimum of one hour of face-to-face supervision per week or two hours of face-to-face supervision, two times per month, beginning on the date that the supervisor is approved. The supervisor must be pre-approved by the Board Deputy Director or his designee. The supervisor must submit quarterly reports regarding the supervision. Supervision should focus on, but not be limited to, areas of concern, areas for improvement, record keeping practices, and ethical decision making. Quarters consist of the following dates: Jan-Mar, Apr-Jun, Jul-Sept, and Oct-Dec. In order to meet the requirements of this agreement the reports must be received for each quarter. If Ms. Sorensen’s supervisor is concerned with her practice at any time the Board should be notified immediately. Ms. Sorensen is responsible for the submission of the reports to the Board. All cost associated with the supervision is the responsibility of Ms. Sorensen. Once Ms. Sorensen successfully completes this supervision, she must ensure verification of completion is sent to the attention of the Investigation Unit at the Board office.
2. Ms. Sorensen must take an additional six (6) hours in social work ethics continuing education. All hours must be pre-approved by the Board’s Deputy Director or his designee. Once Ms. Sorensen successfully completes this continuing education, she must send verification directly to the attention of the Investigation Unit at the Board office. The certificates verifying completion are due in the Board office no later than July 16, 2008. The credit earned from the workshops may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the continuing education are at the expense of Ms. Sorensen. .

**Ira Jean Warmack-Rucker, LSW** – Ms. Warmack-Rucker entered into a Consent Agreement on the basis of the following stipulations, admissions and understandings:

Ms. Warmack-Rucker is a licensed social worker licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. Ms. Warmack-Rucker received her social work license on March 17, 2006.

On May 31, 2007, Ms. Warmack-Rucker was ordered to submit to an impairment evaluation, at her expense, through Bridgeway Inc., Cleveland, OH. Ms. Warmack-Rucker attended the appointment scheduled with Lisa Townsend, LSW, and Karl Hubeny, LISW. Bridgeway Inc. was unable to complete the assessment based on the dishonesty of Ms. Warmack-Rucker. Ms. Warmack-Rucker denied any previous substance abuse or mental health treatment. Bridgeway Inc., charts indicate treatment at Bridgeway's Unbar program in 2006 and prior treatment at Harbor Light, another treatment facility in Cleveland which is inconsistent with Ms. Warmack-Rucker's statements denying any formal treatment for substance abuse or mental health issues. Failure to submit to a mental and physical examination order constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-11-02(C).

On or about August 20, 2007, through September 12, 2007 while employed by Community Care Network, Cleveland, OH Ms. Warmack-Rucker solicited a private fee or other remuneration for providing services to two (2) clients. This act constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(H)(3).

Ms. Warmack-Rucker admits the allegations referenced above.

A motion was made by Ms. Huey to accept the Consent Agreement based on the following terms and conditions. Seconded by Ms. Riesbeck-Lee. Mr. Brady recused himself. Motion carried.

1. Ms. Warmack-Rucker's license to practice social work is hereby Reprimanded.
2. Ms. Warmack-Rucker is required to complete and pass a college or university course in social work ethics, at her expense. The course must be pre-approved by the Board. Ms. Warmack-Rucker must contact the Board's investigative unit to seek pre-approval. The course must be completed by March 31, 2009. The credit earned from this course may not be used toward the thirty (30) hours of continuing education required for license renewal.
3. Ms. Warmack-Rucker must receive mental health and substance abuse counseling from a Board pre-approved mental health and substance abuse practitioner for 2 years. All costs associated with this counseling are at Ms. Warmack-Rucker's expense. Ms. Warmack-Rucker must submit the name, contact information, and professional resume or vitae to the Board's Deputy Director or his designee no later than April 21, 2008, to obtain pre-approval. Once approved, the mental health and substance abuse practitioner will provide the Board with quarterly reports entailing issues discussed in counseling, professional ethics and responsibilities, and other issues the mental health and substance abuse practitioner deems appropriate. The first quarterly report is due to the Board offices by July 21, 2008. At the end of the 2 year mandated counseling, the mental health and substance abuse practitioner shall provide the Board with a report encompassing the 2 years of mental health and substance abuse counseling including areas of improvement, areas of concern (if any) and if in the mental health and substance abuse practitioner's professional opinion, Ms. Warmack-Rucker is able to function properly as a social worker.

**Jill C. White, LSW** – Ms. White entered into a Consent Agreement on the basis of the following stipulations, admissions and understandings:

Ms. White is a licensed social worker licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. Ms. White received her social work license on May 9, 1987.

In December 2007, Ms. White was providing social work services to a minor client. The client informed Ms. White that she had been sexually abused by a relative. The client was in a fragile state mentally and Ms. White did not report the abuse to the appropriate Children Services Bureau since she wanted the client to become stronger before reporting. Ms. White did not seek supervision over the issue to when to report the suspected abuse. Ohio Revised Code Section 2151.42 states that a social worker shall “immediately report” suspected child abuse. The report was reported by another individual in January 2008. Ms. White’s failure to make a timely report to Children Services constitutes a violation of Ohio Revised Code Sections 4757.36(A)(1) and 2151.42, as well as Ohio Administrative Code Section 4757-5-10(B)(2).

Ms. White admits the allegations referenced above.

A motion was made by Ms. Huey to accept the Consent Agreement based on the following terms and conditions. Seconded by Ms. Riesbeck-Lee. Mr. Brady recused himself. Motion carried.

1. Ms. White’s license to practice social work is hereby Reprimanded.
2. Ms. White will seek clinical supervision whenever the issue of child abuse or neglect is suspected with a client.
3. Ms. White must take six (6) hours of continuing social work education in the area of professional ethics and/or child abuse reporting. These hours must be pre-approved in writing by the Board’s Deputy Director or his designee. After Ms. White completes these hours, she must submit a copy of her attendance certificate(s) to verify her attendance for these hours. These hours must be completed and verification submitted no later than December 31, 2008. The credit earned from these hours may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the course are at the expense of Ms. White.

**(E) Goldman Reviews (Disciplinary)**

**Rhonda Feldman, LSW** – On December 12, 2007, the Board issued a Notice of Opportunity for Hearing to Ms. Feldman to provide an opportunity to request a hearing on the Board’s proposal to discipline her because she did not comply with a Board audit for continuing education in violation of Ohio Revised Code 4757.36(A)(1) and Ohio Administrative Code 4757-11-01(C)(21)(b). The Board did not receive a hearing request from Ms. Feldman. Based on underlying facts gleaned during the course of Mr. Hegarty’s job duties as Deputy Director to substantiate the aforementioned, Ms. Huey moved to revoke Ms. Douglas’ social work license. Seconded by Ms. Riesbeck-Lee. Motion carried.

**Orlando Wimberly, LSW** – On January 18, 2008, the Board issued a Notice of Opportunity for Hearing to Mr. Wimberly to provide an opportunity to request a hearing on the Board’s proposal to discipline him because he did not comply with a Board audit for continuing education in violation of Ohio Revised Code 4757.36(A)(1) and Ohio Administrative Code 4757-11-01(C)(21)(b). The Board did not receive a hearing request from Mr. Wimberly. Based on underlying facts gleaned during the course of Mr. Hegarty’s job duties as Deputy Director to substantiate the aforementioned, Ms. Huey moved to indefinitely suspend Mr. Whitmore’s social work license until he completes the 12.5 hours of continuing education. Seconded by Mr. Brady. Motion carried.

(F) **Goldman Reviews (Licensure)**

**JoAnn Branlett** – On January 22, 2008, the Board issued a Notice of Opportunity for Hearing to Ms. Branlett to provide an opportunity to request a hearing on the Board’s proposal to deny her a Social Work Assistant registration because, on the date of her application, she did not possess the necessary requirements set forth in Ohio Revised Code 4757.29 and Ohio Administrative Code Section 4757-19-03(B). The Board did not receive a hearing request by Ms. Branlett. Based on underlying facts gleaned during the course of Ms. Kreinbrink’s job duties as a Licensure Examiner to substantiate the aforementioned, the SWPSC voted to deny Ms. Branlett her Social Work Assistant application at the March 20, 2008 meeting. A motion was made by Ms. Huey to deny the application for licensure as Social Work Assistant to Ms. Branlett. Seconded by Mr. Brady. Motion carried.

**Carey Moody** – On January 22, 2008, the Board issued a Notice of Opportunity for Hearing to Ms. Moody to provide an opportunity to request a hearing on the Board’s proposal to deny her a Social Work license because, on the date of her application, she did not possess a qualifying degree in social work as required by Ohio Revised Code 4757.28(B) and Ohio Administrative Code Section 4757-19-01(C)(2). The Board did not receive a hearing request by Ms. Moody. Based on underlying facts gleaned during the course of Ms. Holleman’s job duties as a Licensure Examiner to substantiate the aforementioned, the SWPSC voted to deny Ms. Moody her Social Work license application at the March 20, 2008 meeting. A motion was made by Ms. Huey to deny the application for licensure as a Social Worker to Ms. Moody. Seconded by Ms. Riesbeck-Lee. Mr. Brady recused himself. Motion carried.

8. **Correspondence**

- A. **Garth Donald** – Mr. Donald had been corresponding with Ms. Holleman, via email, in regards to declaring any previous criminal convictions on the LSW application, even if they have been closed or expunged. The SWPSC discussed this topic and stated that the mission of the Board is to protect the public. Mr. Donald will be notified that employers are allowed to look at licensee files and Ms. Holleman will send him information about the Ohio Revised Code’s public records policy.
- B. **Mathew Musgrave** – Mr. Musgrave had been corresponding with Ms. Holleman and Mr. Rough in regards to how much training is sufficient to support an LISW’s scope of practice (i.e. alcohol and drug issues). The SWPSC reviewed the emails and no further discussion was made.
- C. **Beth Varley** – Ms. Varley had emailed Ms. Holleman questioning whether or not face-to-face supervision for the LISW can include web camera meetings. The SWPSC discussed and requested that Ms. Holleman obtain more information from the licensee in regards to this topic.

9. **Proposed Rule Change**

Mr. Rough will add the following language to the list of proposed rule changes for update during the next filing of rules. 4757-23-01(C)(1) “One hour of individual **and/or** group supervision for each twenty hours of work by the supervisee with **no less than 150 hours total.**”

**10. Jenny Kreinbrink**

Ms. Kreinbrink discussed with the SWPSC whether or not her employment at the CSWMFT Board would be considered Administrative Social Work. The SWPSC has tabled a further discussion until the May Board meeting.

**11. Meeting Adjourned**

A motion was made by Ms. Riesbeck-Lee to adjourn the meeting at 3:30 p.m. Seconded by Ms. Huey. Motion carried.

## Social Worker Professional Standards Committee (SWPSC) Minutes

Friday, March 21, 2008

**Members Present:** Mr. Tim Brady, Ms. Karen Huey, Mr. Bob Nelson,  
Ms. Jennifer Riesbeck-Lee

**Staff Present:** Mr. Bill Hegarty, Ms. Marcia Holleman, Ms. Tracey Hosom,  
Ms. Jennifer Kreinbrink, Mr. Jim Rough, Ms. Tammy Tingle

**Guest Present:** Mr. Joe Bowman, MSW Intern, Ms. Sharon Hanger, National  
Association of Social Workers (NASW), Mr. Glenn Karr, Attorney-at-  
Law, Mr. Henry Lustig, NASW Liaison, Ms. Cynthia Webb, NASW  
Executive Director, Ms. Erica Weiss, MSW Intern, Ms. Penny Wyman,  
Executive Director of the Ohio Association of Child Caring Agencies

Ms. Riesbeck-Lee called the meeting to order at 9:08 a.m.

### 1. **Old Business**

#### **Proposed Rule Change to 4757-19-02, Definition of Direct Service, and Public**

**Correspondence** – The SWPSC further discussed this issue. Ms. Hanger and Ms. Webb discussed the definition and the possibility of enhancing the scope of practice of an LISW. In addition, Mr. Lustig suggested making the LISW wall certificate reflect whether or not the licensee received administrative or clinical supervision. In addition, the SWPSC reviewed and discussed the public correspondence in regards to the proposed rule change. Ms. Holleman will need to create variations on this rule and the SWPSC will review the scope of practice in further detail at the May Board meeting.

### 2. **Civil Service Exemption**

Ms. Wyman gave the background as to why there is an exemption. She said that removing this exemption would encourage people to want to become social workers. In addition, Ms. Wyman suggested that there should be a grandfathering period during this time and she discussed title protection.

Mr. Rough had the SWPSC refer to his memo in regards to the exemption. He had met with one of the governor's legislative staff and they had an informal discussion on the matter. The SWPSC discussed his findings. Ms. Hanger and Ms. Webb distributed and discussed the informational packets on the exemption. Mr. Rough suggested that groups, such as NASW, speak with the governor about the removal of the civil service exemption. The SWPSC will discuss this issue with the other two committees at the full Board meeting.

### 3. **National Association of Social Workers (NASW)**

Mr. Lustig distributed a NASW's handout requesting elimination of the rule prohibiting payment for supervision by a LISW-S. This handout addressed several reasons to remove 4757-23-01(B)(2):

There is no evidence, based upon a long history of similar Counselor permission to pay for supervision that abuse of this practice will occur. No complaints have been filed with the Board.

Ohio is one of the only states (or the only state) that does not permit the practice.

Most rural areas do not have adequate numbers of LISW's available to provide supervision.

With difficult economic times and the cost of gasoline rising, travel time for even voluntary supervisors becomes difficult or impossible.

Agencies which had previously paid for supervisors are finding it increasingly difficult to do so.

With the addition of the Supervisory Designation, the number of potential supervisors is diminished.

The population of LISW's is aging and will become much smaller in next 5-10 years.

The SWPSC discussed this issue and they will table it until the May Board meeting.

#### **4. Executive Directors Report**

Mr. Rough referred the SWPSC to the latest draft of Internet Therapy rule 4757-5-13 as of 3/6/08. He said that Mr. Casey took a close look and made substantive proposed changes. The special committee will need to meet and discuss the issues.

Mr. Rough stated that Mr. Hegarty requests that the Board approve travel for ethics trainings that Ms. Hosom, Ms. Tingle, and Mr. Hegarty provide. In addition, Mr. Rough referred the SWPSC to a copy of the OBM travel restrictions and that members will not be able to attend out-of-state meetings.

Mr. Rough requested that the SWPSC think about moving the May Board meeting to May 8<sup>th</sup> and 9<sup>th</sup> due to a scheduling conflict with his ASWB committee. This issue will be discussed at the full Board meeting.

Mr. Rough referred the SWPSC to Governor Strickland's Executive Order 2008-04S issued on February 12, 2008. This executive order is to implement "Common Sense Business Regulations."

HB 104 implementation is required to begin 3/24/08, which means we need a Criminal Background Check for all applicants after 3/23/08. He said that the staff has helped him setup the procedures. In-state applicants must use electronically scanned fingerprints by an Attorney General's (AG) office approved site. Out-of-state applicants will receive fingerprint cards for ink rolled fingerprints.

The personnel committee will be completing the executive director's annual review process.

HB 427 had its first hearing, sponsor's testimony, on Wednesday 3/12/08. Mr. Rough has met with 13 of the 23 health committee members and he has four more scheduled.

HB 9 passed on 9/27/06 and went into effect on 3/29/07. Section 1 of the bill went into effect on 9/27/07. Mr. Rough referred the SWPSC to the proposed Board Public Records Policy and the proposed language based on the AG model.

Mr. Rough referred the SWPSC to the press release for disciplined licensees from the January Board meeting.

Mr. Rough stated that the LISW supervision designation process is somewhat bogged down due to the volume and need to process other applications. Four staff members and Mr. Rough have been processing some every day and are starting to make a dent in the backlog. Mr. Rough expects a crunch of new applications in July and August as the September 1, 2008 deadline approaches.

Mr. Rough discussed his accomplishments thus far this fiscal year with the SWPSC.

**12. Meeting Adjourned**

A motion was made by Ms. Huey to adjourn the meeting at 11:25 a.m. Seconded by Ms. Riesbeck-Lee. Motion carried.

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Ms. Molly Tucker, Chairperson